

## SENATE BILL No. 302

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### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-29-6-9.5.

**Synopsis:** Employment contracts for nonunion teachers. Provides that a teacher who is not a member of the exclusive representative (union) may enter into an employment contract with a school corporation that contains terms that differ from the terms set forth in the collective bargaining agreement. Provides that a teacher who enters into such an employment contract waives the teacher's statutory due process rights if the teacher's employment is terminated. Provides that it is not an unfair labor practice for a school corporation to enter into the employment contract.

**Effective:** July 1, 2015.

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**Miller Pete**

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January 7, 2015, read first time and referred to Committee on Pensions & Labor.

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First Regular Session 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

## SENATE BILL No. 302

A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 20-29-6-9.5 IS ADDED TO THE INDIANA CODE
- 2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
- 3 1, 2015]: **Sec. 9.5. (a) The obligation to bargain collectively does not**
- 4 **prevent a school employer from entering into an employment**
- 5 **contract with a certificated employee who is not a member of the**
- 6 **exclusive representative that contains terms that differ from the**
- 7 **terms set forth in the collective bargaining agreement.**
- 8 **(b) A certificated employee who enters into an employment**
- 9 **contract under this section waives the certificated employee's**
- 10 **rights under IC 20-28-7.5-2 through IC 20-28-7.5-5.**
- 11 **(c) It is not an unfair practice for a school employer to enter into**
- 12 **an employment contract under this section.**

